

## Nondiscrimination Statement

Federal law prohibits discrimination on the basis of race, color, religion, sex, national origin, age, or disability in any educational programs or activities receiving federal financial assistance. (Title VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; and the Americans with Disabilities Act of 1990.)

It is the policy and procedure of American Heritage Charter School not to discriminate in any educational programs or activities, including enrollment, or in employment practices.

American Heritage Charter School has adopted the Idaho State Special Education Manual in its current edition. The school has established and implements an ongoing Child Find system which includes 1) creating public awareness of special education programs, 2) advising parents of the rights of students with disabilities, 3) alerting the community of the need for identifying and serving students with disabilities, and 4) a school program to locate, identify, and evaluate students suspected of having a disability.

American Heritage Charter School is required to ensure that a free appropriate public education (FAPE) is available to students in the school who are eligible for special education. FAPE under the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004) means special education and related services that 1) are provided at public expense (free), 2) are provided in conformity with an appropriately developed individualized education program (IEP), 3) are provided under public supervision and direction (public), and 4) include an appropriate education that meets the education standards, regulations, and administrative policies and procedures issued by the Idaho State Department of Education.

Inquiries regarding compliance with this nondiscriminatory policy may be directed to Dr. Chad SW Harris, 1736 South 35<sup>th</sup> West, Idaho Falls, ID 83402, or by phone at 208-529-6570.